



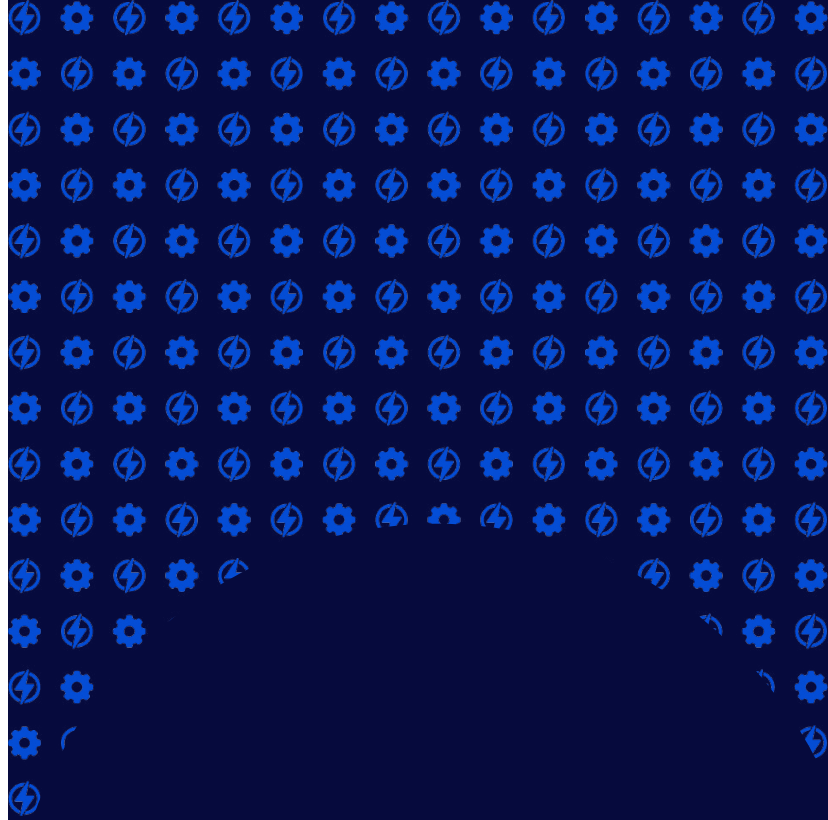
BD Software Development Program

The Software Development Program (SDP)

is our entry-level rotational program designed to provide new computer science/software engineering graduates with the experiences, tools and support to meaningfully contribute to our software engineering initiatives around informatics, instrument development, process control, structured databases, network communications, cloud-based computing and more.

The program consists of three 1-year rotations where the software engineers experience a variety of work assignments from developing software components for medical instrumentation; working directly on instrument hardware to design, develop, and test software and hands-on implementation of well-documented, testable, high-quality code. Each year, the SDP associates will relocate to a new U.S. location where they can explore new products, processes and people. Our goal is to expose the SDP associates to the BD network, medical device instrumentation and applications over the course of the program, which prepares them to join an engineering group as they exit the program and lead new software projects.

For more information, visit bd.com/careers



We are the makers of possible



Value proposition

As an associate in one of our rotational programs, you will have the opportunity early in your career to work on challenging and meaningful assignments that directly impact the organization and its work addressing some of the world's most compelling health problems.

Diverse rotations, combined with coaching and development, enable associates to build new skills and explore a career in new product development. This unique program and a built-in network provide visibility and preparation for future leadership opportunities.

Career development objectives

- Build foundational technical competence
- Develop project leadership skills
- Create a network of cross-functional colleagues throughout BD
- Develop a solid understanding of the product development process and design control
- Interact with a variety of customers
- Gain exposure to senior leadership

Program requirements

- BS or MS in computer engineering, computer science, software engineering, or related engineering discipline
- Excellent academic record
- Strong leadership, communication and analytical skills
- Demonstrated problem-solving skills
- Medical device internship experience is a plus
- Must be willing to relocate annually

Potential rotations include BD locations in San Diego, CA; San Jose, CA; Sparks, MD; Franklin Lakes, NJ; Salt Lake City, UT.

You must be legally authorized to work in the U.S., without restriction as to duration.

